

REGULATORY LAW

Shoosmiths' experienced and highly-regarded Regulatory Team advises all sectors of industry on all aspects of the varied range of regulatory requirements which govern how business should be conducted. The team advises on the interpretation and implementation of laws to enable compliance and, when something goes wrong, it helps to manage crises and to defend enforcement action including prosecutions.

WHAT WE DO

Principal areas of expertise:

- Health and safety
- Food safety and food hygiene
- Food content, nutrition and labelling
- Product safety, liability and recall
- Consumer protection
- Pricing, promotions and advertising
- Trading issues
- Environment – waste/pollution/permitting
- Weights & Measures
- Bribery and corruption
- Internal investigations
- Police, SFO and other regulatory investigations
- Export management and control
- Modern slavery
- Road traffic and transport
- Fire safety
- Inquests
- Defence of criminal prosecutions

RECENT CASES

A small selection of the recent work of the team includes:

- Representing a **FTSE 100 retailer** in numerous different investigations and prosecutions of alleged breaches of health and safety, environmental, food safety and consumer protection legislation
- Representing numerous construction, rail, manufacturing and energy companies in investigations and prosecutions under the **new sentencing regimes for health, safety and environmental offences** and successfully obtaining results well within the guidelines
- Providing advice and representation in relation to several significant **Corporate manslaughter** trials
- Taking urgent instructions in relation to an **alleged fraud**, conducting an investigation into the allegations in time to enable a significant corporate transaction to proceed with the necessary consents
- Advising and representing another FTSE 100 company and its Company Secretary charged with offences under **environmental legislation**; securing an acquittal for the Company Secretary and a very positive result for the business
- Advising a leading petrochemical company in relation to the **Industrial Emissions Directive** and the interpretation of EU and UK guidance
- Representing numerous retailers in relation to **food safety, allergen and food hygiene investigations** arising all over the country and, separately, in a FSA investigation into the supply of meat products across the EU
- Advising a leading retailer on a series of **recalls and product reviews** regarding own brand and co-branded car seats, including liaison with Primary Authorities, testing houses and the implementation of a major recall before a busy bank holiday weekend



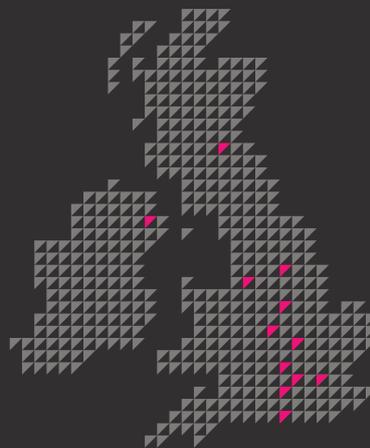
WHY SHOOSMITHS?

When something untoward or unexpected happens, you need the right lawyers on your side to provide unambiguous, straight-talking advice. Shoosmiths has one of the most experienced and highly-rated regulatory teams in the country, yet you will find us down-to-earth and accessible.

We are entirely focused on providing you with a first-class service, focussed on your needs. However clients find us initially, they tend then to stick with us, and the resultant long-lasting, mutually beneficial relationships help them become better at compliance over time. Our industry sector experience and our national reach means that our solicitors are exposed to all aspects of regulation and enforcement which allows us to share that accumulated knowledge, expertise and experience for our clients' benefit.

KEY FACTS

- 168 partners and 766 legal advisers
- Turnover of £107m to end April 2016
- Real Estate Legal team of the Year finalist - Estates Gazette Awards 2016
- Joint first for UK M&A deal activity - Experian Deal Review & League Tables 2015
- #1 in Employee Satisfaction Survey and rated a 'Best Employer' for twelfth consecutive year in 2016 - Legal Week
- Gold Standard status - Investors in People



INTERNATIONAL

We support our client's activity in global markets through our membership of the World Services Group, which operates in more than 115 countries and across the US.

CONTACT US

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KEY QUOTES

“What makes them stand out is the very high-quality client care that they provide. Without exception their cases are managed with care and an eye for detail which gives their clients great confidence that they are being well represented.”

“Charles Arrand combines an excellent grasp of food regulatory law with his superb health and safety acumen, enabling him to provide valuable service to clients facing product recalls, food prosecutions or regulatory enforcement. One source commends him as a “good tactician” who is “able to adapt to changing markets.”

“Roy Tozer recently joined the firm ...and is a leading practitioner admired by market sources for his experience representing large organisations against the threat of prosecution. His wide-ranging practice encompasses corporate manslaughter, food safety and product liability cases. Sources highlight his “really deep knowledge of the issues” and note that he “gains and retains trust at the highest level.”

“Philip Ryan “has an enormous wealth of experience in the regulatory field and fantastic client care skills,” according to commentators. He is well versed at both prosecuting and defending severe and fatal accident matters.”

“Hayley Saunders is a skilled defence lawyer who represents clients in industries such as construction and retail. Sources note that “her knowledge is amazing” and also comment that “she’s very good at simplifying very complex matters.”